

## Deep Cuts Are Urged by Yale Faculty Panel

Continued From Page A1

Yale's contract with 3,500 nonteaching staff members expires. University officials said the two actions were not connected.

Faculty and staff have a month to comment on the plan, written by the Committee on Restructuring the Faculty of Arts and Sciences. Yale's president, Benno C. Schmidt Jr., and the provost, Frank M. Turner, will consider any revisions, then send final recommendations to the Yale Corporation, which is expected to accept them. A final decision is expected by the end of February.

Mr. Turner, the university's provost, said Yale was running an \$8.8 million deficit in its \$799 million budget for this fiscal year and would have deficits for the next few years. But by cutting faculty size and other expenses, the university would be able to support itself, compete for the best faculty and students and "let Yale be Yale," Mr. Turner said.

Yale has not had to eliminate any departments since the department of the history of science and medicine was closed in the late 1970's. The university underwent a substantial reorganization in the mid-1950's, under President A. Whitney Griswold.

Most major research universities are now struggling because they are spending more for employee fringe benefits, financial aid and other items

while income has leveled off. Their return from endowment investments has slowed, and they have lost substantial amounts of Federal research money since last year, when Government auditors began questioning billings at Stanford University and other research universities.

### \$1 Billion in Repairs

Mr. Turner said Yale's situation was even tighter because it needed to spend \$1 billion over the next decade to fix aging campus buildings.

The restructuring committee, made up of 12 senior professors from arts and sciences and several administrators, spent a year looking for cuts that would leave Yale academically sound. Mr. Turner, the panel's chairman, said the cuts, when fully enforced, could save the university between \$4 million and \$5 million.

To reduce the faculty, no tenured professors would be laid off, but vacated positions would go unfilled. Arts and sciences, which includes the undergraduate college and the graduate schools of arts and sciences, has 698 faculty members.

The committee also recommended limiting new graduate enrollment at Yale, which has 5,100 undergraduate and 1,500 graduate students. Mr. Turner said classes should not be significantly more crowded than they are now because the faculty cuts were spread across the departments.

During the long months of the com-

mittee's work, linguistics and sociology were often mentioned as being on a short list for elimination. The committee said the department had had trouble offering a balanced program and attracting students, charges the chairman, Laurence R. Horn, denied. "Although the program is small it has been extremely balanced," he said.

About 25 students, including graduate students, are majoring in linguistics and would be allowed to complete their degrees. Tenured linguistics professors would be transferred and could linguistics as elective courses.

The Institution for Social and Policy Studies, which is not an instructional department but a research center founded in the mid-1960's for the study of public policy issues, would also be eliminated.

The committee recommended that the departments of chemical engineering, electrical engineering and mechanical engineering lose several faculty positions and then be melded into a single department of engineering. Similarly, the applied physics department, which had been part of an engineering cluster, would be merged with the physics department.

Though the sociology department got a reprieve, its staff would be cut by about 40 percent, the sharpest reduction of any department not scheduled to be closed.

## ***Yale Panel Proposes Deep Cuts in Faculty And in Departments***

By ANTHONY DePALMA

In what would represent the most substantial changes to Yale University in 40 years, a faculty committee has recommended the elimination or consolidation of several academic departments and a 10.7 percent reduction in faculty positions. While most major universities are struggling to cut costs, Yale's proposed reductions would be among the most stringent.

The departments of linguistics and of operations research, a mathematics discipline, will be closed outright if the recommendations are accepted by the Yale Corporation, the university's governing body, next month. The sociology department's faculty would be cut by almost 40 percent, three separate engineering departments would be consolidated into one, and the departments of physics and applied physics would be scaled back and then merged.

Administrators claim the cuts, which would be phased in over several years, are crucial if Yale is to remain competitive. But many faculty members worry that such deep cuts are unwarranted and would damage the university.

"I'm outraged," said Deborah S. Davis, a professor of sociology. "This is unbelievable." Like most other Yale faculty members, Professor Davis saw a copy of the committee's recommendations in her mailbox yesterday morning, although the contents had been rumored for weeks.

The report was released a day before

*Continued on Page B4, Column 4*

FOR THOSE FAVORING CREMATION WOOD-  
lawn Cemetery offers a free pamphlet giving complete  
information. Call 212-920-0500. — ADVT.

210117